

# RECOMMENDATIONS Wim van Zijp

---

## **Heathcliff van Kleef, Financial Consultant, DNC Finance**

"I know Wim as a very experienced, hard and trustworthy person. It is fun to have him around and working with him." *April 20, 2009*

## **Wil Post, HR-adviser, ROC Midden Nederland**

"Wim was my manager in the period he worked as an interim-manager for ROC MN. I know Wim as a manager with an eye for the person in the employee, pleasant to work with and straight in his communication, prepared to join thinking with you. I thought it a pity when he left. He was a warm hearted person." *April 6, 2009*

## **Joop Hillebrink, Process Manager, CWI**

"Wim is a very good consultant! He is a very good project manager too. Good sense of humour and an admirable person." *April 6, 2009*

## **Marco Kraan, CIO, Accounting Plaza**

"Wim is a man who has vision and the ability to transform ideas in workable solutions. He is able to lead and able to work together. He has a good humour and a good taste for wine and food." *March 27, 2009*

## **Robbert Boonk, Entrepreneur, Taurus Management**

"Wim is one of the most intelligent, yet practical en friendly people I've ever met. With his creative and innovative mind he truly benefits to the companies he works for. If you're looking for someone who can quickly find the sore spots in your organisation, finds the solution and implements it by inspiring the people who will work with it, call Wim." *March 26, 2009*

## **Huib Masker, Application Architect, Accounting Plaza**

"Wim, for me is a strong manager and a noble man!" *March 26, 2009*

## **Marcel Smit, CFO, Accounting Plaza**

"Wim is a man in whom both analytical and social skills are combined." *March 25, 2009*

## **Rudolph Vermeer, Senior Manager, KPMG Consulting**

"I have worked for a short time with Wim, but in this time Wim showed me some new ways of thinking and doing. I know Wim as very intelligent person who is not afraid to give his opinion, but always with a smile and a laugh." *March 25, 2009*

## **Judy Siemonsma-Goud, Teacher English, Deltion College**

"Wim is always there for you when you need him. He is a good listener. He can help you put problems in perspective and find your own solutions." *March 25, 2009*

## **Ron Dudink, Manager Process Management, Accounting Plaza**

"Wim is a very energetic person who is able to realise changes in complex situations. He has very strong motivational as well as analytical skills which he uses to the benefit of all people he works with." *March 24, 2009*

## **Joop Hillebrink, Manager, CWI**

"Wim is a very good consultant! He is a very good project manager too. Good sense of humour and an admirable person." *March 24, 2009*

**Gerrien Anbeek, Director/Senior Manager, KPMG Consulting, Nolan Norton & Co.**

"Wim is just one of those Michelangelo's who excels in just every area his interests and curiosity brings him. Great sense of humour, great person to work (shop) with!" *March 24, 2009*

**Rob Zwart, Unit Manager, Accounting Plaza**

"Working with Wim is cooperating. He has an open mind, is eager to move on, and seeks opportunities. He understands what people trigger. In short, Wim is a good guy." *March 24, 2009*

**Ron Janbroers, Customer Care Manager, Accounting Plaza**

"Working as a customer care manager at Accounting Plaza, I was involved in several projects (e.g. governance: OLA/SLA/KPI) which were parts of the overall transition program to Poland. During this period, I had frequent and intensive contact with Wim van Zijp. It needs no further explanation that men with his experience of course are capable to 'technically' plan and manage a project/program. But I was impressed by his capabilities to learn all the specific 'ins and outs' of the underlying subjects and by his intelligence to foresee any bottlenecks/points of discussion in the near and further future. With this knowledge, these points can be managed in a proper way resulting in a smooth progress of the projects/program. Without any doubt, I therefore can recommend Wim as program manager." *March 23, 2009*

**Lisa van Gaalen, Graphic Designer/Illustrator, Vialisa**

"Wim is a very warm and enthusiastic person to work with. He has lots of ideas and it is fun to hear about all his experiences and other stories and interests. We've made games together and worked on a DVD about the difference between people and how they react on one another. He gave me a lot of input and examples and that were the inspiration for me to make the designs. Working with Wim gave me inspiration and energy." *November 17, 2008*

**Stephan Timmers, General Director, Total Shot Productions**

"Wim has the ability to sketch a well-described overview of any situation, without losing eye for detail. Working with him has been a true pleasure: Wim has a broad judgement of human nature, which gives him the ability to create certain 'chemistry' in meetings and creative sessions. Wim can easily generate tons of ideas, but also has the capability of eventually selecting the best direction!" *November 10, 2008*

**Bas Brinkman, General Manager, Philips Semiconductors**

"Wim is a real professional. His contribution and interventions during a change process, have accelerated the process and his selective personal coaching, enabled a smooth transition from the old to the new situation. Top qualities: Personable, Good Value, High Integrity." *November 10, 2008*

**Huib van der Wouden, Project Manager, Transfer Solutions**

"I worked with Wim on a number of different projects. Wim first acted as my personal project management coach 10 years ago. Here he managed to make me feel comfortable with both hard and soft aspects of managing a complex project in a short time. Based on my experience, I asked him to coach a group of my colleagues during a project management course, which he did excellently two years running. Finally, we worked together on a project management class for one of my biggest clients. I have gotten to know Wim as an excellent, reliable coach with a very good eye for the human factor in management. I can highly recommend him. Top qualities: Great Results, Personable, High Integrity." *November 9, 2008*

**Leo de Bruijn, *Manager, KPMG Management Consulting***

"Wim is an excellent professional in program management and organizational change. He shows great creativity and is highly effective in his approach. He brings out the best in the people he works with. Personally, I received great coaching from Wim during an important career move." *November 6, 2008*

**CONTACT**

Contact Wim directly, call **+31 6 28 43 02 52** or mail **wim.van.zijp@ZYPHER.eu**.

Recent update: April 20, 2009